

PUEBLO COMMUNITY HEALTH CENTER

Job Description

Reviewed/Revised: 4/2005

Reviewed/Revised: 1/2007

Reviewed: 2/2008

Title:

Staff Physician

Job Summary:

To provide direct patient care to the patients of Pueblo Community Health Center (PCHC) in accordance with accepted standards of practice and established clinical protocols.

Reports to:

Chief Medical Officer

Supervision Exercised:

Mid-level Practitioners

Education/Experience/License/Certification:

1. BC/BE Family Practice or other primary care specialty
2. Licensed to practice medicine in the State of Colorado
3. Insurable for Medical Liability

Skills/Abilities:

1. Conversational Spanish desired.
2. Competency in obstetrics desired.
3. Essential to have ability to understand verbal information/instruction, to exchange verbal information with others and ability to present information/instruction verbally.
4. Essential to have ability to read and understand written materials and ability to compose information/instruction in a written form.
5. Essential to have ability to memorize.
6. Essential to have problem solving, analytical skills and mathematical reasoning.

Principle Duties and Responsibilities:

1. Ensure the functions and activities of this department and embrace the philosophy, mission, and values of the Board of Directors of Pueblo Community Health Center, Inc.
2. Adhere to the guidelines and procedures of Pueblo Community Health Center, Inc.
3. Provide comprehensive ambulatory care to patients of Pueblo Community Health Center.
4. Provide supervision for mid-level practitioners in accordance with standards of Pueblo Community Health Center.
5. Provide on-call services to patients of Pueblo Community Health Center.
6. Provide clinical teaching and supervision of Family Practice Residents in accordance with agreements with residency.

Principle Duties and Responsibilities (cont'd):

7. Provide clinical leadership to Pueblo Community Health Center.
8. Participate in quality assurance program and other projects as assigned by Medical Director.
9. Maintain and broaden medical knowledge base through continuing education activities.
10. Be aware of and operate within the constraints of fiscal issues, facility and resource issues, managed care regulations and liability issues.
11. Maintain CPR certification.
12. Adhere to infection control policies and procedures.
13. Provide health care services appropriate to the age-specific needs of all patients in accordance with the principles of growth and development for infant, child, adolescent, adult and geriatric life cycles.
14. Maintain a professional and cordial environment in the clinic area and represent the Pueblo Community Health Center in a professional manner to the public.
15. Maintain hospital privileges necessary to fulfill call responsibilities as outlined in employment contract.

Five Tracks

- Full service ambulatory and in-patient Family Practice with obstetrics.
- Full service Family Practice with in-house medicine.
- Family Practice limited to out-patient care.
- Internal Medicine / Pediatrics limited to out patient care.
- Urgent Care

Physical Requirements/Abilities:

1. Essential to have ability to stand, walk and sit.
2. Essential to have ability to lift and carry 1-10 lbs and to push and pull 26-50 lbs.
3. Essential to have ability to use hand held medical instruments.
4. Essential to have ability to stoop, kneel, bend, crouch, twist and reach.
5. Essential to have ability to work with hands above shoulder height and with arms extended at shoulder height with less than 5 lbs.
6. Essential to have ability to hear routine conversation.
7. Essential to have ability to see in low and bright light, good near and far vision, good depth perception, color sensitivity and field of vision.

Environmental Conditions:

1. The majority of employee's duties are inside and subject to exposure of routine office hazards.
2. This job has an O.S.H.A. classification of Category 1. All procedures and other job-related tasks involve an inherent potential for mucous membrane or skin contact with blood, body fluids or tissues or a potential for spills or splashes of these fluids.
3. Job offer contingent on being free of active tuberculosis. This job requires yearly tuberculosis testing.
4. This position will be provided with the opportunity for yearly influenza vaccine, Hepatitis B and MMR 2 vaccine if the employee's date of birth is after 1956.